



## Changing opportunities for young adults with learning difficulties & disabilities

Switch Now is a provision that supports, trains and develops young adults with learning difficulties and disabilities to become work-ready, whilst engaging with the local community.

### Award winning community engagement



Business in the Community  
Winner 2018

### Meaningful work-based experiences



### Positive and friendly work environment



### Recognised alternative education / training provider



Switch Now is open Monday – Friday all year round\*.  
**Turn over** to find out more about what we offer, or call  
Mark Hawking or Catherine Fairholm on 01480 700517

You can also email: [contact@switchnow.org.uk](mailto:contact@switchnow.org.uk)

[www.switchnow.org.uk](http://www.switchnow.org.uk)

Switch Now CIC is a registered Community Interest Company.  
Company registration no. 09703159 UKRPL no. 10054960



### **Who is Switch Now for?**

- Young adults with additional needs
- Individuals that are not in education or training
- Post 16 / college leavers that want to experience something alternative
- Individuals with, or without an Educational Health Care Plan (EHCP)

### **What can Switch Now do for you?**

- Offer a Monday-Friday work focused training provision, all year round\*
- Provide training and support for young adults with learning difficulties / disabilities in a meaningful and engaging environment
- Training kitchen – providing catering training, commercial and domestic independence skills
- Switch Café – offering hands-on work experience in a café setting
- Practical enterprise workshop – training opportunities to make, create, upcycle and sell products produced in the workshop
- Retail/ trading area – training and work experience running an ‘online sales business’ selling items through social media and online for the local community
- Community work experience – practical community-based experiences, some of our placements include - work with Paxton Pits, Riverside Miniature Railway, Rectory Farm and other local volunteer groups/ businesses
- Offer accredited qualifications to develop transferable, personal and work skills
- Complement other settings i.e. college, day services, volunteer placement
- High-quality support – all our activities are staffed with a high ratio of 1:4, we also offer 1:1 support for a more personal approach to an individual’s training\*\*

### **What can you get out of working with Switch Now?**

- A provision to recognise and realise your potential
- Experience of working in a professional work environment
- Development of social integration within the local community
- Meaningful work placements and experiences
- Access to a qualified and highly experienced Job Coach
- Support in your place of employment
- A range of accredited qualifications to develop transferable skills
- Development of own personal skills; confidence, independence, communication
- Progression and support towards paid employment, self-employment, voluntary work, further education
- Opportunities to develop core skills by using functional and embedded maths, English and IT
- Social engagement with others, the opportunity to make new friends/ colleagues

\*Switch Now is closed bank holidays and the Christmas period only

\*\*If 1:1 or high needs support is required, then please contact us to discuss this further